

Steve Vamos

Introduction:

Our next Speaker is one of the world's most trusted voices on leadership and the human side of building high-performing organisations. He has led global technology and digital media companies for more than 40 years, including as CEO of Xero and NineMSN, and senior roles at Apple, Microsoft and IBM.

Twice named among the Top 5 Most Influential People in the Australian Technology Industry and featured on the cover of the Australian Financial Review as Business Person of the Year, Steve brings deep insight into leadership, innovation and alignment. He is the author of *Through Shifts and Shocks: Lessons from the Front Line of Technology and Change*, and his TEDx talk *Digital Disruption is a Human Thing* has reached nearly 100,000 viewers worldwide.

Today, Steve helps leaders turn misalignment into momentum and build championship teams that thrive in times of change.

Please join me in welcoming Steve Vamos.

Full Bio:

Steve Vamos is one of the world's most trusted voices on leadership and the human side of building high-performing organisations.

With more than four decades at the helm of global technology and digital media companies, he has guided leaders through the frontlines of every major shift and shock since the 1980s while helping them turn disruption into opportunity.

A trailblazer across industries, Steve has held senior leadership roles at some of the world's most iconic companies. As former CEO of Xero and NineMSN, he has led thousands of people worldwide, scaling businesses to industry leadership and billion-dollar revenues. Earlier in his career, Steve rose through the ranks at Apple, Microsoft and IBM, gaining firsthand knowledge of what it takes to drive growth,

innovation and alignment on a global stage.

As a sought-after global keynote speaker, Steve has delivered transformative talks at SXSW Sydney, Xerocon, Chartered Accountants ANZ (London), CPA Australia and Creative Innovation Asia Pacific. His TEDx talk, Digital Disruption is a Human Thing, has reached nearly 100,000 viewers worldwide. Steve speaks on building championship teams, enabling innovation, leading through uncertainty and the hard but essential work of driving alignment. His message is clear: leaders must take ownership, confront neglect and create clarity if they want to unlock growth for their organisations and themselves.

Twice named one of the Top 5 Most Influential People in the Australian Technology Industry and featured as the cover story of the Australian Financial Review's Business Person of the Year, his work has appeared in Forbes, Fast Company, Harvard Business Review, CEO Magazine, SmartCompany and The Australian Financial Review.

He is the author of *Through Shifts and Shocks: Lessons from the Front Line of Technology and Change* (2024), a book that distills his decades of leadership into practical insights for today's executives. The book captures Steve's unique perspective from leading organisations through disruption, offering leaders a roadmap to navigate complexity, build resilience and create alignment in times of uncertainty.

Today, Steve helps CEOs and executive teams align strategy with culture, turning misalignment into momentum, ambition into execution and leadership into legacy. He empowers leaders to do the hard work of driving alignment so they can build championship teams, accelerate performance and thrive in both business and life.

AV Requirements:

Lectern

Lapel microphone preferred

May sometimes require PowerPoint